

SAHU RAMSWAROOP MAHILA MAVIDYALAY

BAREILLY



Criterion 6- Governance, Leadership and Management

6.3.5 Describe the functioning status of the Performance Appraisal System for teaching

The performance appraisal of all the teaching faculty is done annually through a self-appraisal form designed by IQAC. The format is exhaustive and includes questions/descriptions regarding academic and administration responsibilities undertaken by the teacher, innovative methods practiced and implemented during the academic year, various responsibilities undertaken, use of ICT enabled teaching, involvement in university academic work like question paper setting, examination work, BOS, BOEs etc. It also has a detailed research section with questions/descriptions of seminars attended/ paper presentations in seminars/workshops, FDP/refresher courses, capacity building programmes attended etc.

IQAC monitors the Online feedback from students and teachers. Every year the students evaluate their teachers online on the basis of the following criteria: accessibility to teacher, classroom management, communication skills, ability to inspire and motivation, interaction, punctuality and regularity, effective completion of syllabus, subject knowledge and the use of ICT in teaching learning process. The IQAC will start the process of feedback analysis and will utilize the reports for overall development from the upcoming session.

Annual Online Student satisfaction Survey is also conducted.

Non-teaching staff viz librarians, office staff, support staff are currently not given any appraisal forms. Based on the quality, skill of their work the principal conducts the appraisal of the non-teaching staff informally and they are counseled to improve their work if necessary

SAMPLE OF :

PERFORMANCE APPRISAL FORMS AND RESEARCH WORK FORM

DEPARTMENTAL REPORT FORM

THESE ARE SUBMITTED IN SOFT AND HARD COPPY ANNUALLY

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mail.google.com/mail/u/0/?tab=rm&logbl#inbox?projector=1

Session 2020-21

A. Research papers

S. No	Title with page No.	Journal	Year	DOI/ISSN No.	Whether peer Reviewed, Impact factor if any	No. of Co Authors	Link of the magazine in UGC endorsement of the Journal
1	Eat Local, Think Global: Need Of The Hour Pgs 168-170	International Journal Of Applied Research , vol 7, issue 4	2021	2394-7300	Peer Reviewed Impact Factor : 8.4	None	

B. Books and Chapters in Edited Volume Published in above years

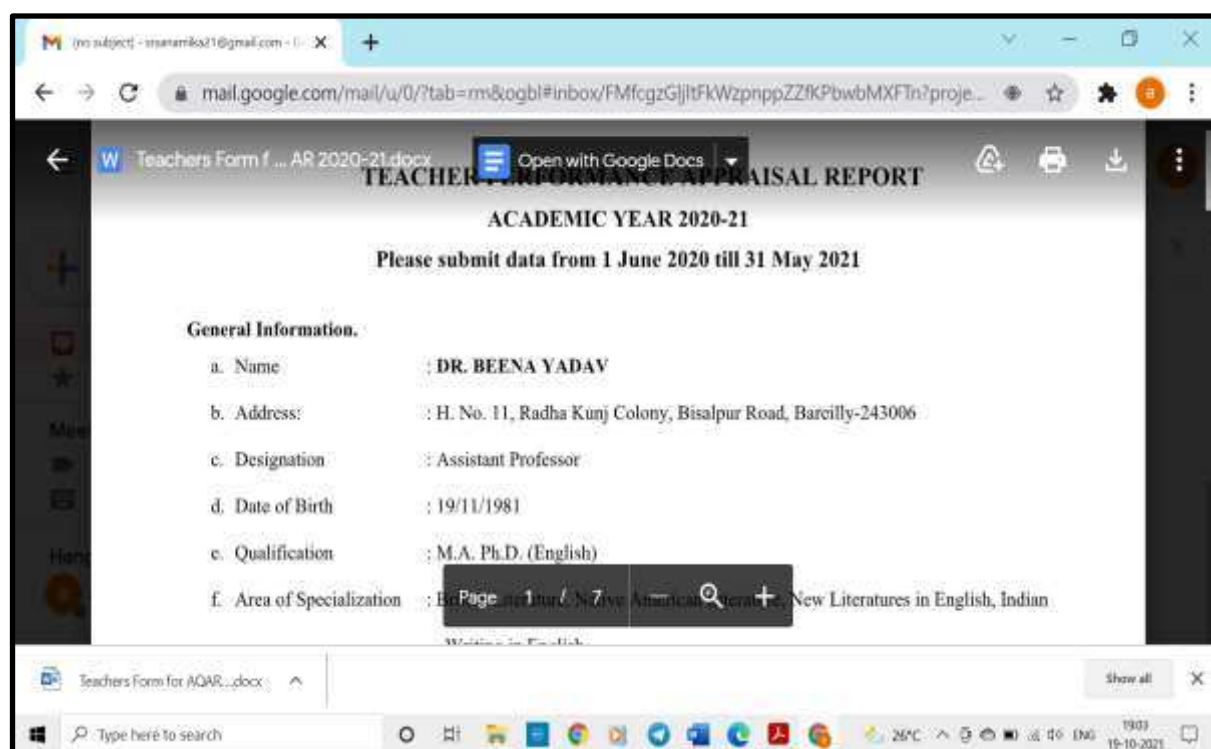
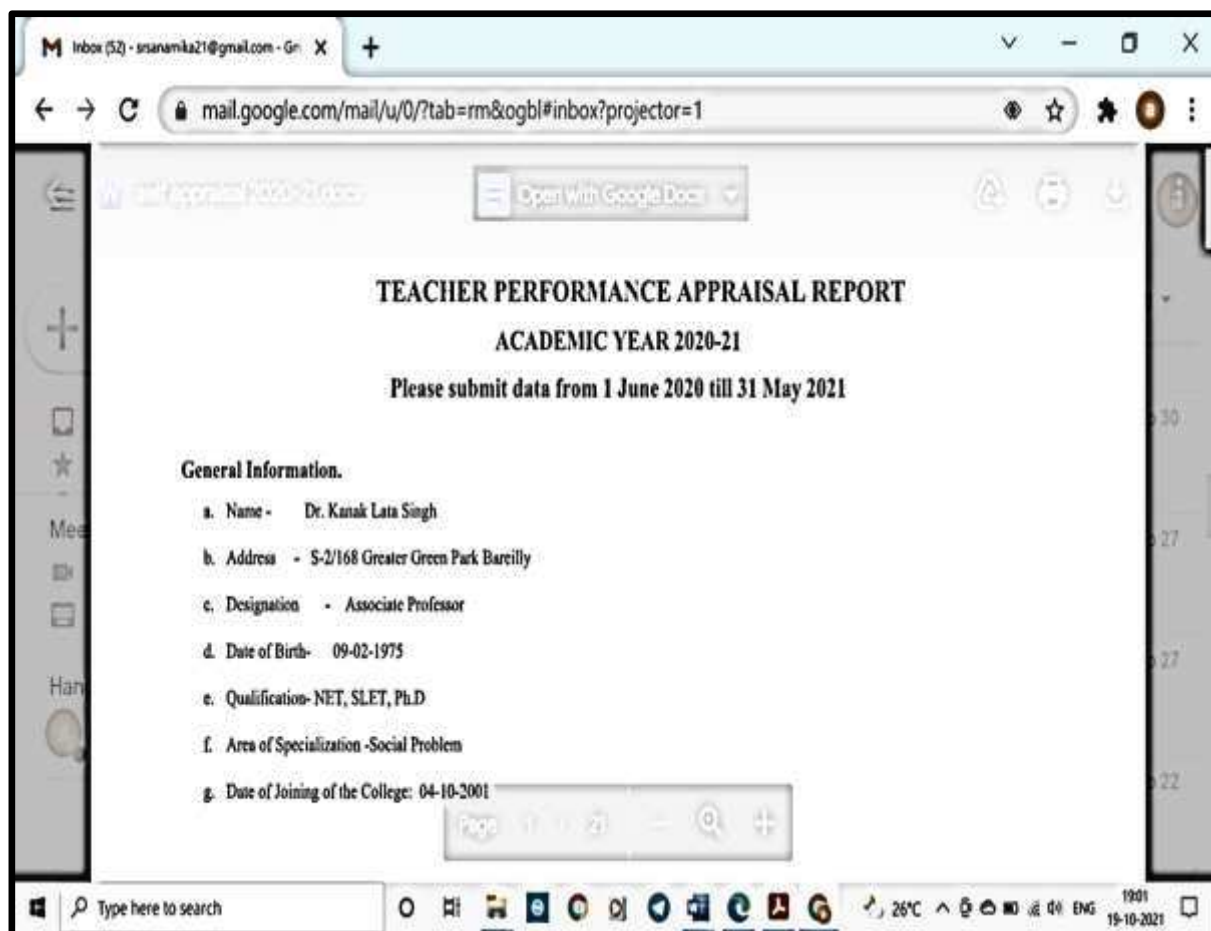
S. No	Title with page No.	Book Title, Editor and Publisher, Month Year	ISSN ISBN No.

C. CONFERENCE AND SEMINAR Papers Presented in Conferences, Seminars, Workshops, Symposia for the above period

S.	Title of the Paper Presented	Title	of	Date	Organized By	Whether

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4. FIP/Orientation programme/Refresher Course/ Faculty Development programme / Workshop
from June 1 2020 till 31 May 2021

S. No	FIP/Orientation programme/ Refresher Course/ Faculty Development programme / Workshop	Title of Refresher course/ Faculty Development programme / Workshop	Date	Organized By	Total No of Days Programme
1.	Online Faculty Development Programme	E-content Development and Online Teaching	28 March 2020	IQAC of SRS (P.G), College, Bareilly in collaboration with Dr. Janak Singh Socio Cultural Educational Society, Bareilly (U.P.)	5 days

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Report of Departmental Activity

Departmental Report

ACADEMIC SESSION 2020-21 w.e.f 1 June 2020 till 31 May 2021

DEPARTMENT – Drawing and Painting

ACTIVITY – (Title,) Poster Competition “Shri Atal Bihari Bajpai ji ke jivan ke aadar”	
Date	23 rd December 2020
Department Incharge	Dr. Geeta Agrawal
Faculty Participated	• Dr. Geeta Agrawal (Assistant professor) • Shri Ashutosh Singh (Assistant professor) • Ms Hemlata (Guest faculty) • Ms Kavita Yadav (Guest faculty)
Number of Student participants, Class – P.G.	21
Activity Details	Students used poster colours and acrylic colours in their paintings to give a beautiful look. They made portraits of Shri Atal Bihari Vajpayee in a fusion form as well as in real form. This competition gave the students a good opportunity to enable their imagination and putting it in sketching & coloring.
Outcome	Owing to this competition, the students were able to learn about esteemed leader Shri Atal Bihari Vajpayee. The students also learnt about colours mixing and pencil work via this competition.
Youtube video url	

